Arizona Employment First

AZ Employment First (EF) means that competitive integrated employment is the expectation for all Arizonans who have a disability.

EF IS A…

* Vision
* Initiative
* Movement

EF IS NOT A…

* Program
* Agency
* Service

Arizona has an Employment First Executive Order (2017) declaring state agencies must work to improve employment outcomes.

# How to achieve Employment First

Use appropriate services and supports, such as supported and customized employment practices and assistive technologies.

Instill person-centered practices.

Focus on strengths and interests.

Advocate for informed choice, including supported decision making and benefits counseling.

Implement Arizona Employment First Executive Order.

# Partners in the Employment First Mission

* Youth and Young Adults
* AHCCCS
* Family Members
* Educators
* ADE
* ADDPC
* Employers
* Employment Service Provider
* RSA
* Advocates
* UCEDD
* DDD
* DBHS

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