



*AZ Employment First (EF) means that competitive integrated employment is the expectation for all Arizonans who have a disability.*

- EF IS A...
- ✓ Vision
  - ✓ Initiative
  - ✓ Movement

Arizona has an **Employment First Executive Order (2017)** declaring state

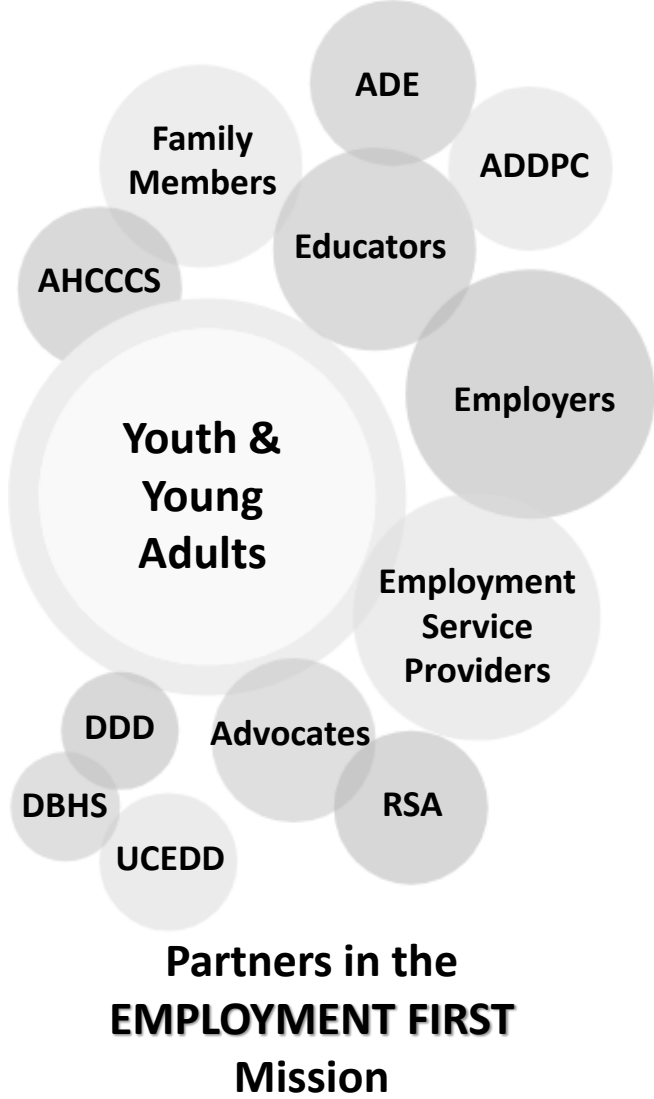


agencies must work to improve employment outcomes

- EF IS NOT A...
- ✗ Program
  - ✗ Agency
  - ✗ Service

### How to achieve EMPLOYMENT FIRST

-  Use appropriate services and supports, such as supported and customized employment practices and assistive technologies
-  Instill person-centered practices
-  Focus on strengths and interests
-  Advocate for informed choice, including supported decision making and benefits counseling
-  Implement Arizona Employment First Executive Order



To learn more, visit **AZEMPLOYMENTFIRST.ORG**

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